

# DECLARATION FOR PATENT APPLICATION SOLE OR JOINT

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS.

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

### Prior Foreign Application(s)

### Priority Claimed

(Number)	(Country)	(Day/Month/Year Filed)
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<input type="checkbox"/>	<input type="checkbox"/>
Yes	No

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<input type="checkbox"/>	<input type="checkbox"/>
Yes	No

I hereby claim the benefit under Title 35, United States Code, §120 of any United States applications listed below and, INsofar AS THE SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR PCT INTERNATIONAL FILING DATE OF THIS APPLICATION:

US 09/779,114 (Application Serial Number)	08 February 2001 (Filing Date)	Pending (STATUS: Patented, Pending, Abandoned)
US 60/182,399 (Application Serial Number)	14 February 2000 (Filing Date)	Abandoned (STATUS: Patented, Pending, Abandoned)

**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transfer all business in the Patent and Trademark Office connected herewith (List name and registration number).

(LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS)

Leslie Gladstone Restaino, Reg. No. 38,893  
Seth H. Ostrow, Reg. No. 37,410  
Jonathan T. Kaplan, Reg. No. 38,935  
Matthew J. Marquardt, Reg. No. 40,997  
Michael Malish, Reg. No. 41,968  
Frederick Yu, Reg. No. 45,251  
James W. Woods, Reg. No. 47,184

Frank J. DeRosa, Reg. No. 26,543  
Pamela G. Maher, Reg. No. 40,712  
Ralph F. Hoppin, Reg. No. 38,494  
Katrine A. Levin, Reg. No. 41,941  
Silvana Merlino, Reg. No. 44,237  
Brooke W. Quist, Reg. No. 45,030  
Mauri Aven, Reg. No. 42,275

SEND CORRESPONDENCE TO: Brown Raysman Millstein Felder & Steiner LLP  
55 Madison Avenue, 4<sup>th</sup> Floor  
Morristown, New Jersey 07960

DIRECT TELEPHONE CALLS TO: Leslie Gladstone Restaino, Esq.  
(973) 285-3242

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

FULL NAME OF JOINT INVENTOR SHIELDS, Lawrence P.

INVENTOR'S SIGNATURE

Date 10/16/01

RESIDENCE New York, New York, United States of America (County of New York)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 42 West 13<sup>th</sup> Street, #5D

New York, New York 10011, United States of America

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FULL NAME OF JOINT INVENTOR BREWSTER, George

INVENTOR'S SIGNATURE *George Brewster*

Date 10-18-01

RESIDENCE Warren, New Jersey, United States of America (County of Somerset)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 2 Kalman Court

Warren, New Jersey 07059, United States of America

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FULL NAME OF JOINT INVENTOR HUMZA, James

INVENTOR'S SIGNATURE [Signature] Date 11/22/01

RESIDENCE Skillman, New Jersey, United States of America (County of Somerset)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 4 Moselem Spring Court

Skillman, New Jersey 08558, United States of America

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FULL NAME OF JOINT INVENTOR MOONEY, James

INVENTOR'S SIGNATURE [Signature]

Date September 28, 2001

RESIDENCE River Vale, New Jersey, United States of America (County of Bergen)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 105 Coopers Lane

River Vale, New Jersey 07675, United States of America

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FULL NAME OF JOINT INVENTOR: BENDRE, Hermant

INVENTOR'S SIGNATURE: [Signature]

Date: 10/18/01

RESIDENCE: Fair Lawn, New Jersey, United States of America (County of Bergen)

CITIZENSHIP: United States of America

POST OFFICE ADDRESS: 39-41 Wenonah Drive

Fair Lawn, New Jersey 07410, United States of America

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FULL NAME OF JOINT INVENTOR BURNS, Julia K.

INVENTOR'S SIGNATURE *Julia K. Burns* Date 10/18/01

RESIDENCE Verplanck, New York, United States of America (County of Westchester)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 169 Sixth Street  
Verplanck, New York 10596, United States of America

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Katrine A. Levin, Reg. No. 41,941

Silvana Merlino, Reg. No. 44,237

Brooke W. Quist, Reg. No. 45,030

Mauri Aven, Reg. No. 42,275

SEND CORRESPONDENCE TO: Brown Raysman Millstein Felder & Steiner LLP  
55 Madison Avenue, 4<sup>th</sup> Floor  
Morristown, New Jersey 07960

DIRECT TELEPHONE CALLS TO: Leslie Gladstone Restaino, Esq.  
(973) 285-3242

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

FULL NAME OF JOINT INVENTOR DENOLA, Joseph  
INVENTOR'S SIGNATURE [Signature] Date 10/18/01  
RESIDENCE Washington Township, New Jersey, United States of America (County of Bergen)  
CITIZENSHIP United States of America  
POST OFFICE ADDRESS 438 Mountain Avenue  
Washington Township, New Jersey 07676, United States of America

# DECLARATION FOR PATENT APPLICATION SOLE OR JOINT

As a below named inventor, I hereby declare that.

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, § 1.56(a)

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### Prior Foreign Application(s)

(Number)	(Country)	(Day/Month/Year Filed)
----------	-----------	------------------------

Priority Claimed

☐ Yes ☐ No

(Number)	(Country)	(Day/Month/Year Filed)
----------	-----------	------------------------

☐ Yes ☐ No

(Number)	(Country)	(Day/Month/Year Filed)
----------	-----------	------------------------

☐ Yes ☐ No

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US 09/779,114 (Application Serial Number)	08 February 2001 (Filing Date)	Pending (STATUS: Patented, Pending, Abandoned)
US 06/182,399 (Application Serial Number)	14 February 2000 (Filing Date)	Abandoned (STATUS: Patented, Pending, Abandoned)

**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number)

(LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS)

Leslie Gladstone Restaino, Reg. No. 38,893

Seth H. Ostrow, Reg. No. 37,410

Jonathan T. Kaplan, Reg. No. 38,935

Matthew J. Marquardt, Reg. No. 40,997

Michael Malish, Reg. No. 41,968

Frederick Yu, Reg. No. 45,251

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FULL NAME OF JOINT INVENTOR ENG, Eileen  
INVENTOR'S SIGNATURE Eileen Eng Date 40-18-01  
RESIDENCE Weehawken, New Jersey, United States of America (County of Hudson)  
CITIZENSHIP United States of America  
POST OFFICE ADDRESS 31 Clifton Terrace  
Weehawken, New Jersey 07086, United States of America



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### Prior Foreign Application(s)

### Priority Claimed

(Number) (Country) (Day/Month/Year Filed)

☐ Yes ☐ No

(Number) (Country) (Day/Month/Year Filed)

☐ Yes ☐ No

(Number) (Country) (Day/Month/Year Filed)

☐ Yes ☐ No

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US 09/779,114  
(Application Serial Number)  
US 60/182,399  
(Application Serial Number)

08 February 2001  
(Filing Date)  
14 February 2000  
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Pending  
(STATUS: Patented, Pending, Abandoned)  
Abandoned  
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FULL NAME OF JOINT INVENTOR JONES, Doug

INVENTOR'S SIGNATURE *Doug Jones*

Date 10/26/01

RESIDENCE Franklin, Tennessee/United States of America (County of Williamson)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 821 North Hampton Cove  
Franklin, Tennessee 37064, United States of America

# DECLARATION FOR PATENT APPLICATION

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			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No

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FULL NAME OF JOINT INVENTOR KELLY Michael  
INVENTOR'S SIGNATURE [Signature] Date 10/15/01  
RESIDENCE Ramsey, New Jersey, United States of America (County of Bergen)  
CITIZENSHIP United States of America  
POST OFFICE ADDRESS 112 Momar Drive  
Ramsey, New Jersey 07446, United States of America

# DECLARATION FOR PATENT APPLICATION

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(Application Serial Number)	(Filing Date)	(STATUS)
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Silvana Merlino, Reg. No. 44,237

Brauke W. Quist, Reg. No. 45,030

Mauri Aven, Reg. No. 42,275

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Morristown, New Jersey 07960

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FULL NAME OF JOINT INVENTOR KHANNA, Sudhir

INVENTOR'S SIGNATURE Sudhir Khanna

Date 10/18/2001

RESIDENCE New York, New York, United States of America (County of New York)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 220 East 74<sup>th</sup> Street, Apt. 4R

New York, New York 10021, United States of America

# DECLARATION FOR PATENT APPLICATION

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#### Prior Foreign Application(s)

#### Priority Claimed

(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/>	<input type="checkbox"/>
			Yes	No
(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/>	<input type="checkbox"/>
			Yes	No
(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/>	<input type="checkbox"/>
			Yes	No

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US 09/779,114	08 February 2001	Pending
(Application Serial Number)	(Filing Date)	(STATUS: Patented, Pending, Abandoned)
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Jonathan T. Kaplan, Reg. No. 38,935

Matthew J. Marquardt, Reg. No. 40,997

Michael Malish, Reg. No. 41,968

Frederick Yu, Reg. No. 45,251

James W. Woods, Reg. No. 47,184

Frank J. DeRosa, Reg. No. 26,543

Pamela G. Maher, Reg. No. 40,712

Ralph F. Hoppin, Reg. No. 38,494

Katrine A. Levin, Reg. No. 41,941

Silvana Merlino, Reg. No. 44,237

Brooke W. Quist, Reg. No. 45,030

Mauri Avon, Reg. No. 42,275

SEND CORRESPONDENCE TO Brown Raysman Millstein Felder & Steiner LLP  
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Morristown, New Jersey 07960

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FULL NAME OF JOINT INVENTOR **REBIMBAS, John**

INVENTOR'S SIGNATURE *John Reimbias*

Date **Oct 18, 2001**

RESIDENCE **East Meadow, New York, United States of America (County of Nassau)**

CITIZENSHIP **United States of America**

POST OFFICE ADDRESS **643 Hoover Street**

**East Meadow, New York 11554, United States of America**

# DECLARATION FOR PATENT APPLICATION

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(Number)	(Country)	(Day/Month/Year Filed)	Priority Claimed	
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Matthew J. Marquardt, Reg. No. 40,997

Michael Malish, Reg. No. 41,968

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FULL NAME OF JOINT INVENTOR: TRIOIAN, Mark

INVENTOR'S SIGNATURE: [Signature] Date: 10-18-01

RESIDENCE: Bayonne, New Jersey, United States of America (County of Hudson)

CITIZENSHIP: United States of America

POST OFFICE ADDRESS: 117 West 5<sup>th</sup> Street  
Bayonne, New Jersey 07002, United States of America

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			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

I hereby claim the benefit under Title 35, United States Code, §120 of any United States applications listed below and, INsofar AS THE SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR PCT INTERNATIONAL FILING DATE OF THIS APPLICATION:

(Application Serial Number)	(Filing Date)	(STATUS: Patented, Pending, Abandoned)
US 09/779,114	08 February 2001	Pending
US 60/182,399	14 February 2000	Abandoned

**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number).

(LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS.)

Leslie Gladstone Restaino, Reg. No. 38,893  
 Seth H. Ostrow, Reg. No. 37,410  
 Jonathan T. Kaplan, Reg. No. 38,935  
 Matthew J. Marquardt, Reg. No. 40,997  
 Michael Malish, Reg. No. 41,968  
 Frederick Yu, Reg. No. 45,251  
 James W. Woods, Reg. No. 47,184

Frank J. DeRosa, Reg. No. 26,543  
 Pamela G. Maher, Reg. No. 40,712  
 Ralph F. Hoppin, Reg. No. 38,494  
 Katrine A. Levin, Reg. No. 41,941  
 Silvana Merlino, Reg. No. 44,237  
 Brooke W. Quist, Reg. No. 45,030  
 Mauri Aven, Reg. No. 42,275

SEND CORRESPONDENCE TO: Brown Raysman Millstein Felder & Steiner LLP  
 55 Madison Avenue, 4<sup>th</sup> Floor  
 Morristown, New Jersey 07960

DIRECT TELEPHONE CALLS TO: Leslie Gladstone Restaino, Esq.  
 (973) 285-3242

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

FULL NAME OF JOINT INVENTOR Turetsky, Alla

INVENTOR'S SIGNATURE Alla Turetsky Date 10/18/01

RESIDENCE Oradell, New Jersey, United States of America (County of Bergen)

CITIZENSHIP United States of America

POST OFFICE ADDRESS 598 Lake Avenue  
Oradell, New Jersey 07649, United States of America

# DECLARATION FOR PATENT APPLICATION

## SOLE OR JOINT

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

### SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS.

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, § 1.56(a)

I hereby claim foreign priority benefits under Title 35, United States Code, § 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed

#### Prior Foreign Application(s)

(Number)	(Country)	(Day/Month/Year Filed)	Priority Claimed
			Yes <input type="checkbox"/> No <input type="checkbox"/>

(Number)	(Country)	(Day/Month/Year Filed)	Yes <input type="checkbox"/> No <input type="checkbox"/>

(Number)	(Country)	(Day/Month/Year Filed)	Yes <input type="checkbox"/> No <input type="checkbox"/>

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FULL NAME OF JOINT INVENTOR: VANDERHOOF, Heather

INVENTOR'S SIGNATURE: *Heather Vanderhoof* Date: 10/18/01

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